

Minutes of TED Committee Meeting
Adams Christian School
Saturday, February 28, 2015

1. The meeting began 8:00 AM. Members present: Dale Vink (President), Jon Hop (Treasurer), Eric Phelps, Joel Langerak, Jon Mingerink, Rick Mingerink (Exec. Director), Mike Vanderveen (via internet).
2. President Vink reads from Proverbs 23:22-26 and opens in prayer.
3. The minutes of the Dec. 13, 2014 TED committee were approved as transcribed.
4. The director gave a written report on his activities and communications over the past month. The report was received as information.
 - a. Rick showed the committee the information packet that will be sent out to the communities
5. Treasurer Hop reported that the balance is \$26,029.87. 1099s were prepared for both Alex Kalsbeek and Rick Mingerink.
6. Mike reported on the website development. He didn't think the current website was very user friendly at this time. It was cumbersome since it is based on a platform that isn't managed by the webmaster. Re-developing our website would be beneficial. A new website developed using WordPress would make it more user friendly and user managed. One of the areas it could be useful is in teacher lesson plan sharing.
7. A motion was made to hire Spectrum Net Designs to build a new Federation website at a cost not to exceed \$1,600. Motion CARRIES.
8. Rick Noorman joined the meeting at 8:30a to present his teacher development proposal. Rick Noorman gave the background and need for the PR school communities to establish a more formal teacher preparation program. Rick shared some of the concerns that fellow administrators had, namely, the added time and extra work required for a prospective teacher to accomplish this. This should be taken into consideration, but shouldn't be a reason for not pursuing this. Joel wondered if this would have to be a prerequisite for getting hired by our schools. Rick said it doesn't have to be. Maybe teachers have a window of time to get this program in. Rick reiterated that it is important that this is presented appropriately to the public or it can gain a negative view quickly due to the extra work. Rick Mingerink asked if this program could satisfy professional development requirements issued by the state. It seems it could, but investigation would be required. Joel wanted to know more about the mentorship program. Rick Noorman said this would be a master teacher who would work with one or more new teachers in areas pertinent to the concerns of a new teacher. It is very possible a mentor could be located out of state and use technology to communicate. Rick Noorman presented a proposed timeline on executing this proposal. Joel expressed appreciation for Rick Noorman's work on this. He felt the need was real. The committee expressed various comments about the need for this. Rick Noorman said he would be willing to meet with the Federation concerning this, too.

9. Rick Noorman expressed concerns about the seeming lack of teachers coming into the profession and asked the Federation to consider this problem. Maybe Federation could brainstorm ideas on how to counteract this problem.
10. Rick Noorman expressed concerns about the History and Principles course. There has been a shift in the curriculum when Prof. Dykstra took over the course. He believed the course didn't require the same practical activities that were part of the course when Huisken taught it.
11. The committee thanked Rick Noorman for his work and he left the meeting.
12. The TED committee discussed where to go with the teacher training proposal. A motion was made to establish a sub-committee that will bring a proposal to the TED committee on how the teacher-training proposal from Rick Noorman could get implemented along with a timeline for implementation. Motion CARRIES.
 - a. Rick Mingerink, Jon Mingerink and Joel Langerak constitute this committee.
13. Joel reported that the TED committee should be expecting a letter from the RFPA giving information on their upcoming Church History book.
14. A motion to approve a response letter to the Board of the Randolph Association for PR Secondary Education. Motion CARRIES.
15. Mike reported on his conversation with Prof. Dykstra on recording the History and Principles course. Prof. didn't seem too comfortable recording the course, but wasn't opposed. Mike will proceed to work on getting the upcoming course recorded.
16. The next meeting is scheduled for Saturday, March 28, 2015.
17. The script minutes were read; Motion to approve them CARRIES
18. Motion to adjourn CARRIES
19. Jon Hop closed with prayer