

Minutes of TED Committee Meeting  
Adams Christian School  
April 28, 2018

1. The meeting began at 8:00a. Members present: Bob Cammenga (president), Brad Dykstra (Vice-Pres.), Nate VanOverloop (Treas.), Pete Adams, Mike VanderVeen (via Google Hangout), and Rick Mingerink. Phil VanBaren absent with notice.
2. Bob Cammenga reads from Psalm 90:1-12 and opens with prayer.
3. The minutes of the April 28, 2018 meeting were received.
  - A motion was made to approve minutes as received. Motion CARRIES.
4. The executive director's report was received for information.
5. A motion was made and supported to approve the production of a few short videos regarding topics relevant to our work. The suggested topics would include: 1. Tips for new teachers in interviews/hiring process, 2. Promotional videos on the work of a teacher, 3. Who or what is the Federation/History of Federation. The budget for this would be \$1,500. Timeline: Late summer/Fall 2018. MOTION CARRIES.
6. The treasurer's report was received for information. Ending balance as of May 31, 2018 of \$26,751.98.
7. The website director reported that the website has been functioning smoothly.
8. Rick Noorman, the managing director of the TTC, joins the meeting at 8:30a to review the proposal his committee submitted regarding teacher mentoring. He outlined the overview of a mentoring program with consists of 3 tiers. Each tier addresses the teacher at various stages in their work. The specific proposal presented is to appoint a committee of 3 teachers to develop Tier 2 of mentoring program for first year teachers. Compensation would be \$25/hour with an estimate of 80 hours per member.
9. The TED committee instructed Rick Noorman to provide the TED committee with a proposed budget for future TTC expenses that can be given to the Fed. Delegates at their Fall meeting.
10. Rick Noorman presented 3 proposals on different ideas he has for future Federation projects: Proposal #1: Assistance for individuals interested in changing career to teaching, Proposal #2: Federation of PR Schools Scholarship, Proposal #3: Appoint a Salary Study Committee to investigate current teacher salary situation within our schools and compare to other careers.
  - a. The TED will consider these at a future meeting.
11. Bob Cammenga thanked Rick Noorman for attending. Rick Noorman left the meeting at 9:30a
12. A motion is made and supported to approve the proposal presented above in minute 8.
  - a. Grounds: This is in line with the vision and purpose of the TTC.
13. The next meeting is set for August 18, 2018 @ 8:00a.
14. Motion to adjourn. Motion CARRIES.
15. Nate VanOverloop closes in prayer.