

Minutes of TED Committee Meeting
Adams Christian School
September 22, 2018

1. The meeting began at 8:00a. Members present: Bob Cammenga (president), Brad Dykstra (Vice-Pres.), Nate VanOverloop (Treas.), Pete Adams, Phil VanBaren (via Google Hangout), Mike VanderVeen (via Google Hangout), and Rick Mingerink.
2. Bob Cammenga reads from Psalm 132:10-18 and opens with prayer.
3. A motion was made to approve the August 18, 2018 minutes as received. Motion CARRIES.
4. The executive director's report was received for information.
5. The treasurer's report was received for information. Ending balance as of September 18, 2018 is \$19,717.65.
6. The website director reported the website is functioning well.
7. The TTC report was received for information. The committee discussed aspects of the TTC's work and prepared for Rick Noorman's visit.
8. A motion was made to set aside another \$1,500 for the video project. Grounds: a) the project is developing a nicer product than originally planned b) this type of project is difficult to budget for since the work involved develops as the editing process gets underway. Motion CARRIES.
9. The committee reviewed the 2019 Summer Seminar Proposal. A motion is made to approve the proposal as submitted with a budget of \$5,500. Motion CARRIES.
10. Mike reported that he is still getting feedback from teachers on the teaching brochures he has been working on. He will continue to work on this in the coming months.
11. The committee discussed at length a letter received from Faith Christian School asking for a hiring variance. For the 2019 hiring cycle, they are seeking to be able to offer contracts to "teaching teachers" on or after January 15. To be respectful to other Boards during this process, they also propose that the Board of the school of the "teaching teacher" be informed by the Board of Faith Christian School when their teacher has been offered a contract by Faith. The "teaching teachers" current Board would then be able to also offer their own contract in a timely manner at this earlier time with the same 15 days to consider. A motion is made to approve their variance request. Motion CARRIES.
12. A motion is made to form a sub-committee at the next TED meeting to investigate the current hiring policy and develop possible guidelines to determine approval of future hiring policy variances. Motion CARRIES.
13. Rick Noorman joined the meeting at 9:00a. Rick presented the Tier 2 Mentoring Program to the committee. We discussed the various factors on this program. The intention is to bring this to the delegates in the fall 2018 for information with the goal of seeking approval at the Spring 2019 delegate meeting.
14. Rick Noorman reported that the TTC is looking to develop a "practical" course that complements the existing History and Principles of Reformed Education. He asked the TED committee to secure \$1,000 in the 2018-2019 budget for this work. He also reported that the TTC is continuing to work on Tier 3 of the Mentoring Program. He asked the TED committee to secure \$4,000 in the 2018-2019 budget for this work.

15. Rick Noorman reviewed the work of the TTC regarding communication with Dordt College concerning accreditation. Rick Noorman and Rick Mingerink will set up a meeting with Prof. Dykstra to review this prospect.
16. Rick will investigate the legal status of the Federation. If the Federation is going to solicit the money from donors, we should be a charitable organization.
17. A motion to approve the Treasurer's report for the Delegate meeting. Motion CARRIES.
18. A motion to approve TED Report and Rec. Motion CARRIES.
19. A motion to approve the 2018-2019 budget with the additional \$5,000 for TTC expenses. Motion CARRIES.
20. The next TED meeting will be set at the delegate meeting due to new members joining.
21. Motion to adjourn. Motion CARRIES.
22. Brad Dykstra closes in prayer.